Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning $\frac{1}{1/20/8}$ thru $\frac{12/31/2020}{12/31/2020}$

Employer: Borough of allendale

County: Bergen

Date: 12/20/2018

Name: Print Name

Title: CFO Mayer